



## Garden State Dance Arts

530 High Mountain Road North Haledon, NJ 07508

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### Job Title:

Jazz Instructor - Late Elementary/ Tween

### Location:

Garden State Dance Arts, 530 High Mountain Road, North Haledon, NJ

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### Overview of the Role:

We are seeking a knowledgeable Jazz instructor to teach beginner and intermediate dancers in our late elementary and tween program. Candidates should have a strong technical foundation, a passion for developing young dancers, and the ability to confidently lead classes with minimal supervision.

Our instructors follow a structured curriculum while bringing their own teaching experience, creativity, and technical knowledge to the classroom. We are looking for educators who understand how to build strong dancers through clear progressions, positive corrections, and age-appropriate challenges.

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### Responsibilities and Duties:

- Teach weekly jazz classes for beginner and intermediate dancers.
  - Develop proper jazz technique, flexibility, strength, turns, leaps, and performance quality.
  - Create age-appropriate choreography for recital performances.
  - Differentiate instruction to accommodate varying learning styles and ability levels.
  - Foster a classroom culture that encourages discipline, confidence, and enjoyment.
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### Qualifications and Experience:

- Strong technical training in jazz required.
  - Previous experience teaching elementary and tween dancers preferred.
  - Ability to confidently lead classes independently.
  - Candidates should understand how to build strong technical foundations before advancing students.
  - Background check required.
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### Skills and Competencies:

- Strong knowledge of jazz technique and progressions.
  - Ability to break down complex skills into manageable progressions.
  - Strong classroom management.
  - Positive, encouraging teaching style that promotes confidence while maintaining high expectations.
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## **Reliability & Commitment Requirements:**

- Teachers must commit to the complete 31-week season (September through May).
  - Consistent attendance is essential. Students thrive with dependable instructors, and reliability is one of our highest priorities.
  - Candidates must have reliable transportation and excellent punctuality.
  - We are seeking educators who can make a full-season commitment to their students and who are looking to become a dependable member of our faculty - not individuals seeking a short-term teaching position between other opportunities.
  - Attendance at required staff meetings, dress rehearsals, and the annual recitals is mandatory.
  - Preference will be given to candidates who are interested in growing with our studio and becoming a long-term member of our teaching team.
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## **Schedule and Availability:**

Potential availability:

- Monday, approximately 5:15-7:30 pm

Teachers must be available for:

- Our complete 30-week season (September–May)
- Dress rehearsal(s)
- Annual Winter Show &/or Spring Recital

Summer teaching opportunities may also be available.

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## **Compensation and Benefits:**

- Competitive hourly compensation based on experience, education, and certifications.
  - Training for our early childhood curriculum.
  - Professional development opportunities.
  - Staff discounts on classes for employees and their immediate family members.
  - Opportunities for additional teaching hours as our programs continue to grow
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## **Studio Culture and Values:**

Garden State Dance Arts exists to build strong bodies and strong minds through dance and acrobatics education.

We believe students learn best in an environment that is positive, encouraging, developmentally appropriate, and technically sound. We prioritize healthy training methods, age-appropriate music and choreography, inclusivity, and student well-being above competition or trends.

We are looking for educators who share these values, who enjoy collaborating with fellow faculty members, and who are excited to grow alongside a studio that is continually expanding. Our ideal

candidate is committed to providing students with a safe, supportive, and inspiring dance education while contributing positively to our studio community.

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### **Application Instructions:**

1. **Application:** Complete our online application form with all requested information.
  2. **Initial Interview:** Selected candidates will be invited for an interview to discuss their qualifications and alignment with our studio's values.
  3. **Background Check:** All selected candidates must undergo a background check. No exceptions.
  4. **Skill Assessment:** Depending on the role, a skill assessment or demonstration may be required.
  5. **Final Interview:** A final interview may be conducted with key team members.
  6. **Job Offer:** A job offer will be extended to the successful candidate, followed by a formal contract upon acceptance.
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### **Equal Opportunity Statement:**

We are committed to providing equal employment opportunities and encourage individuals from diverse backgrounds to apply. We welcome candidates who will contribute to the diversity and excellence of our dance community.