



## **Garden State Dance Arts**

530 High Mountain Road North Haledon, NJ 07508

(973) 304-4199

Hello@GardenStateDanceArts.comGardenStateDanceArts.com

### **Job Title:**

Early Childhood Tap/Jazz Dance Instructor

### **Location:**

Garden State Dance Arts, 530 High Mountain Road, North Haledon, NJ

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### **Overview of the Role:**

Garden State Dance Arts is seeking a dependable, engaging, and experienced dance educator to teach our early elementary Tap/Jazz combination classes. This position involves teaching weekly classes throughout our 30-week season while building strong technical foundations in a positive, age-appropriate learning environment.

Unlike our PreK/Kindergarten program, this role requires an instructor who can confidently teach dance technique while understanding the developmental needs of young elementary students. Candidates should be capable of leading classes independently with minimal supervision and should feel comfortable working within our curriculum while incorporating their own teaching experience and expertise.

We are looking for educators who understand that strong technique and a love of dance are developed together through encouragement, consistency, and clear instruction.

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### **Responsibilities and Duties:**

- Teach weekly Tap/Jazz combination classes for early elementary students.
  - Build strong foundational technique in both tap and jazz.
  - Break down movement in a clear, age-appropriate manner.
  - Create choreography that is engaging, educational, and appropriate for young dancers.
  - Prepare students for performances while building confidence and teamwork.
  - Maintain a positive, structured classroom environment consistent with GSDA's teaching philosophy.
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### **Qualifications and Experience:**

- Experience teaching early elementary-aged dancers is preferred.
  - Strong technical background in both tap and jazz.
  - Understanding of child development and age-appropriate instruction.
  - Ability to confidently teach independently with minimal supervision.
  - Candidates must be willing to follow our curriculum while contributing their own knowledge and experience.
  - Background check required.
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## **Skills and Competencies:**

- Strong tap rhythm, musicality, and jazz technique.
  - Ability to explain and demonstrate foundational skills clearly.
  - Positive classroom management and communication skills.
  - Ability to create an engaging learning environment that balances structure with fun.
  - Professionalism, organization, and adaptability.
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## **Reliability & Commitment Requirements:**

- Teachers must commit to the complete 31-week season (September through May).
  - Consistent attendance is essential. Students thrive with dependable instructors, and reliability is one of our highest priorities.
  - Candidates must have reliable transportation and excellent punctuality.
  - We are seeking educators who can make a full-season commitment to their students and who are looking to become a dependable member of our faculty - not individuals seeking a short-term teaching position between other opportunities.
  - Attendance at required staff meetings, dress rehearsals, and the annual recitals is mandatory.
  - Preference will be given to candidates who are interested in growing with our studio and becoming a long-term member of our teaching team.
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## **Schedule and Availability:**

Potential availability:

- Thursday, approximately 3:30-5:30 pm

Teachers must be available for:

- Our complete 30-week season (September–May)
- Dress rehearsal(s)
- Annual Winter Show &/or Spring Recital

Summer teaching opportunities may also be available.

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## **Compensation and Benefits:**

- Competitive hourly compensation based on experience, education, and certifications.
  - Training for our early childhood curriculum.
  - Professional development opportunities.
  - Staff discounts on classes for employees and their immediate family members.
  - Opportunities for additional teaching hours as our programs continue to grow
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## **Studio Culture and Values:**

Garden State Dance Arts exists to build strong bodies and strong minds through dance and acrobatics education.

We believe students learn best in an environment that is positive, encouraging, developmentally appropriate, and technically sound. We prioritize healthy training methods, age-appropriate music and choreography, inclusivity, and student well-being above competition or trends.

We are looking for educators who share these values, who enjoy collaborating with fellow faculty members, and who are excited to grow alongside a studio that is continually expanding. Our ideal candidate is committed to providing students with a safe, supportive, and inspiring dance education while contributing positively to our studio community.

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## **Application Instructions:**

1. **Application:** Complete our online application form with all requested information.
  2. **Initial Interview:** Selected candidates will be invited for an interview to discuss their qualifications and alignment with our studio's values.
  3. **Background Check:** All selected candidates must undergo a background check. No exceptions.
  4. **Skill Assessment:** Depending on the role, a skill assessment or demonstration may be required.
  5. **Final Interview:** A final interview may be conducted with key team members.
  6. **Job Offer:** A job offer will be extended to the successful candidate, followed by a formal contract upon acceptance.
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## **Equal Opportunity Statement:**

We are committed to providing equal employment opportunities and encourage individuals from diverse backgrounds to apply. We welcome candidates who will contribute to the diversity and excellence of our dance community.