



Garden State Dance Arts

530 High Mountain Road North Haledon, NJ 07508

(973) 304-4199

Hello@GardenStateDanceArts.comGardenStateDanceArts.com

Job Title:

Dance and/or Acrobatics Instructor - Toddlers, Preschool, and Kindergarten Ages

Location:

Garden State Dance Arts, 530 High Mountain Road, North Haledon, NJ

Overview of the Role:

Garden State Dance Arts is seeking dependable, engaging, and enthusiastic educators to join our early childhood faculty. This position involves teaching weekly classes throughout our 30-week season using our established curriculum and specialized teaching methods.

Our PreK and Kindergarten program emphasizes age-appropriate movement, musicality, confidence building, coordination, and positive classroom experiences. We provide a comprehensive curriculum and training specific to this age group, allowing teachers to focus on delivering exceptional instruction rather than creating lesson plans from scratch.

We are looking for educators who are confident in leading a classroom independently, who genuinely enjoy working with young children, and who share our commitment to providing a healthy, supportive, and developmentally appropriate dance education.

Responsibilities and Duties:

- Teach weekly Toddler, PreK and Kindergarten dance classes following Garden State Dance Arts' established curriculum.
 - Create a positive, structured, and engaging classroom environment.
 - Build students' confidence, coordination, musicality, listening skills, and foundational dance technique.
 - Prepare students for performances and recital in a supportive, age-appropriate manner.
 - Communicate student progress and classroom concerns with studio management.
 - Maintain a professional classroom that reflects the values and standards of Garden State Dance Arts.
-

Qualifications and Experience:

- Experience working with preschool and/or kindergarten-aged children is required.
- Formal education in Early Childhood Education or related fields is preferred but not required.
- Previous teaching experience in dance, tumbling, early childhood education, childcare, preschool, or elementary education is preferred.
- Strong musicality and rhythm are essential.
- Candidates should be physically capable of participating in active classes that involve frequent movement, demonstration, and interaction with young children.
- Previous dance training is preferred; however, for this age group, a strong understanding of child development and classroom management is more important than advanced technical dance training.

- Candidates must successfully complete our early childhood teacher training program.
 - All applicants must be willing to complete a background check.
-

Skills and Competencies:

- Excellent classroom management skills.
 - Strong understanding of child development and age-appropriate instruction.
 - Ability to maintain a positive, encouraging, and structured classroom environment.
 - Strong communication and organizational skills.
 - Ability to confidently lead classes independently while following an established curriculum.
 - Professionalism, flexibility, and a willingness to learn.
 - A genuine passion for helping young children develop confidence through dance.
-

Reliability & Commitment Requirements:

- Teachers must commit to the complete 31-week season (September through May).
 - Consistent attendance is essential. Students thrive with dependable instructors, and reliability is one of our highest priorities.
 - Candidates must have reliable transportation and excellent punctuality.
 - We are seeking educators who can make a full-season commitment to their students and who are looking to become a dependable member of our faculty - not individuals seeking a short-term teaching position between other opportunities.
 - Attendance at required staff meetings, dress rehearsals, and the annual recitals is mandatory.
 - Preference will be given to candidates who are interested in growing with our studio and becoming a long-term member of our teaching team.
-

Schedule and Availability:

Potential availability (not all required):

- Monday &/or Tuesday, approximately 3:30-5:30 pm
- Saturday, approximately 8:30-12:30 pm

Applicants are not required to be available for every teaching day; however, candidates who are available for multiple days, particularly Saturdays, will receive preference.

Teachers must be available for:

- Our complete 30-week season (September–May)
- Dress rehearsal(s)
- Annual Winter Show &/or Spring Recital

Summer teaching opportunities may also be available.

Compensation and Benefits:

- Competitive hourly compensation based on experience, education, and certifications.
 - Training for our early childhood curriculum.
 - Professional development opportunities.
 - Staff discounts on classes for employees and their immediate family members.
 - Opportunities for additional teaching hours as our programs continue to grow
-

Studio Culture and Values:

Garden State Dance Arts exists to build strong bodies and strong minds through dance and acrobatics education.

We believe students learn best in an environment that is positive, encouraging, developmentally appropriate, and technically sound. We prioritize healthy training methods, age-appropriate music and choreography, inclusivity, and student well-being above competition or trends.

We are looking for educators who share these values, who enjoy collaborating with fellow faculty members, and who are excited to grow alongside a studio that is continually expanding. Our ideal candidate is committed to providing students with a safe, supportive, and inspiring dance education while contributing positively to our studio community.

Application Instructions:

1. **Application:** Complete our online application form with all requested information.
 2. **Initial Interview:** Selected candidates will be invited for an interview to discuss their qualifications and alignment with our studio's values.
 3. **Background Check:** All selected candidates must undergo a background check. No exceptions.
 4. **Skill Assessment:** Depending on the role, a skill assessment or demonstration may be required.
 5. **Final Interview:** A final interview may be conducted with key team members.
 6. **Job Offer:** A job offer will be extended to the successful candidate, followed by a formal contract upon acceptance.
-

Equal Opportunity Statement:

We are committed to providing equal employment opportunities and encourage individuals from diverse backgrounds to apply. We welcome candidates who will contribute to the diversity and excellence of our dance community.