



## **Garden State Dance Arts**

530 High Mountain Road North Haledon, NJ 07508

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### **Job Title:**

Hip Hop Instructor - Ages 8-Adult

### **Location:**

Garden State Dance Arts, 530 High Mountain Road, North Haledon, NJ

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### **Overview of the Role:**

We are seeking an experienced Hip Hop instructor to teach children, teens, and adults at beginner and intermediate levels. We are looking for someone with a strong understanding of authentic Hip Hop foundations who can confidently teach classes with minimal supervision while contributing their own expertise within our curriculum framework.

Adult classes often include students with varying levels of experience, making adaptability and clear instruction essential. Successful candidates must be able to modify movement and choreography to ensure every student is challenged appropriately while feeling successful.

We are looking for an educator who values Hip Hop as both a dance style and a culture and who can create an energetic, inclusive classroom built on respect, musicality, and solid foundational training.

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### **Responsibilities and Duties:**

- Teach weekly Hip Hop classes for children, teens, and/or adults.
  - Teach authentic foundational Hip Hop concepts including grooves, rhythm, musicality, freestyle development, and movement vocabulary.
  - Create choreography appropriate for each age group and ability level.
  - Modify instruction and choreography for mixed-level adult classes.
  - Prepare students for performances while maintaining an inclusive and encouraging classroom environment.
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### **Qualifications and Experience:**

- Strong training in authentic Hip Hop styles.
  - Experience teaching beginner and intermediate dancers.
  - Ability to confidently lead classes independently.
  - Candidates should be comfortable working within our curriculum while contributing their own knowledge and experience.
  - Background check required.
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## **Skills and Competencies:**

- Excellent musicality and rhythm.
  - Ability to teach authentic Hip Hop foundations rather than commercial choreography alone.
  - Strong communication and classroom management.
  - Ability to quickly modify instruction for mixed-level classes.
  - Positive, encouraging teaching style that fosters confidence and creativity.
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## **Reliability & Commitment Requirements:**

- Teachers must commit to the complete 31-week season (September through May).
  - Consistent attendance is essential. Students thrive with dependable instructors, and reliability is one of our highest priorities.
  - Candidates must have reliable transportation and excellent punctuality.
  - We are seeking educators who can make a full-season commitment to their students and who are looking to become a dependable member of our faculty - not individuals seeking a short-term teaching position between other opportunities.
  - Attendance at required staff meetings, dress rehearsals, and the annual recitals is mandatory.
  - Preference will be given to candidates who are interested in growing with our studio and becoming a long-term member of our teaching team.
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## **Schedule and Availability:**

Potential availability:

- Tuesday, approximately 6:15-8:30 pm
- Wednesday, approximately 6:45-8:00 pm

Applicants are not required to be available for both teaching days; however, candidates who are available for both days will receive preference.

Teachers must be available for:

- Our complete 30-week season (September–May)
- Dress rehearsal(s)
- Annual Winter Show &/or Spring Recital

Summer teaching opportunities may also be available.

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## **Compensation and Benefits:**

- Competitive hourly compensation based on experience, education, and certifications.
  - Training for our early childhood curriculum.
  - Professional development opportunities.
  - Staff discounts on classes for employees and their immediate family members.
  - Opportunities for additional teaching hours as our programs continue to grow
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## **Studio Culture and Values:**

Garden State Dance Arts exists to build strong bodies and strong minds through dance and acrobatics education.

We believe students learn best in an environment that is positive, encouraging, developmentally appropriate, and technically sound. We prioritize healthy training methods, age-appropriate music and choreography, inclusivity, and student well-being above competition or trends.

We are looking for educators who share these values, who enjoy collaborating with fellow faculty members, and who are excited to grow alongside a studio that is continually expanding. Our ideal candidate is committed to providing students with a safe, supportive, and inspiring dance education while contributing positively to our studio community.

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## **Application Instructions:**

1. **Application:** Complete our online application form with all requested information.
  2. **Initial Interview:** Selected candidates will be invited for an interview to discuss their qualifications and alignment with our studio's values.
  3. **Background Check:** All selected candidates must undergo a background check. No exceptions.
  4. **Skill Assessment:** Depending on the role, a skill assessment or demonstration may be required.
  5. **Final Interview:** A final interview may be conducted with key team members.
  6. **Job Offer:** A job offer will be extended to the successful candidate, followed by a formal contract upon acceptance.
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## **Equal Opportunity Statement:**

We are committed to providing equal employment opportunities and encourage individuals from diverse backgrounds to apply. We welcome candidates who will contribute to the diversity and excellence of our dance community.