



Garden State Dance Arts

530 High Mountain Road North Haledon, NJ 07508

(973) 304-4199

Hello@GardenStateDanceArts.comGardenStateDanceArts.com

Job Title:

Tap Instructor - Ages 8-Adult

Location:

Garden State Dance Arts, 530 High Mountain Road, North Haledon, NJ

Overview of the Role:

Garden State Dance Arts is seeking an experienced and dependable Tap instructor to teach beginner and intermediate students ranging from older elementary dancers through adults. We are looking for an educator with a strong technical foundation who can confidently lead classes with minimal supervision while fostering a positive, supportive, and engaging learning environment.

Our instructors follow a structured curriculum while bringing their own experience, teaching style, and creativity to the classroom. We are seeking someone who values building strong technical fundamentals, musicality, and confidence through clear, progressive instruction.

Adult classes at GSDA often include dancers with a wide range of experience levels, from true beginners to experienced recreational dancers. Successful candidates must be comfortable adapting exercises, combinations, and choreography so that every student feels appropriately challenged and successful.

Responsibilities and Duties:

- Teach weekly tap classes for older elementary, tween, teen, and/or adult students.
 - Develop strong foundational tap technique, rhythm, timing, musicality, and clarity of sound.
 - Break down skills and combinations into logical progressions that are appropriate for beginner and intermediate dancers.
 - Modify instruction and choreography for mixed-level classes.
 - Create age-appropriate recital choreography that supports student growth and confidence.
 - Foster a positive, encouraging classroom environment while maintaining high standards for effort, respect, and technical development.
 - Communicate professionally with studio management regarding student progress and classroom needs.
-

Qualifications and Experience:

- Strong technical training and experience in tap dance required.
- Previous experience teaching beginner and intermediate dancers is preferred.
- Experience teaching older elementary, teen, and/or adult students is strongly preferred.
- Candidates should possess a thorough understanding of tap fundamentals and progressive skill development.
- Ability to confidently lead classes independently with minimal supervision.

- Candidates must be willing to follow our curriculum while contributing their own knowledge, teaching experience, and expertise.
 - All applicants must be willing to complete a background check.
-

Skills and Competencies:

- Strong rhythm, timing, musicality, and tap vocabulary.
 - Ability to break down technical skills into clear, achievable progressions.
 - Excellent classroom management and communication skills.
 - Ability to adapt instruction and combinations to accommodate dancers with varying experience levels.
 - Positive, constructive, and encouraging teaching style.
 - Professionalism, organization, and a commitment to helping every student reach their individual potential.
-

Reliability & Commitment Requirements:

- Teachers must commit to the complete 31-week season (September through May).
 - Consistent attendance is essential. Students thrive with dependable instructors, and reliability is one of our highest priorities.
 - Candidates must have reliable transportation and excellent punctuality.
 - We are seeking educators who can make a full-season commitment to their students and who are looking to become a dependable member of our faculty - not individuals seeking a short-term teaching position between other opportunities.
 - Attendance at required staff meetings, dress rehearsals, and the annual recitals is mandatory.
 - Preference will be given to candidates who are interested in growing with our studio and becoming a long-term member of our teaching team.
-

Schedule and Availability:

Potential availability:

- Tuesday, approximately 5:15-6:30 pm
- Wednesday, approximately 5:45-9:00 pm

Applicants are not required to be available for both teaching days; however, candidates who are available for both days will receive preference.

Teachers must be available for:

- Our complete 30-week season (September–May)
- Dress rehearsal(s)
- Annual Winter Show &/or Spring Recital

Summer teaching opportunities may also be available.

Compensation and Benefits:

- Competitive hourly compensation based on experience, education, and certifications.
 - Training for our early childhood curriculum.
 - Professional development opportunities.
 - Staff discounts on classes for employees and their immediate family members.
 - Opportunities for additional teaching hours as our programs continue to grow
-

Studio Culture and Values:

Garden State Dance Arts exists to build strong bodies and strong minds through dance and acrobatics education.

We believe students learn best in an environment that is positive, encouraging, developmentally appropriate, and technically sound. We prioritize healthy training methods, age-appropriate music and choreography, inclusivity, and student well-being above competition or trends.

We are looking for educators who share these values, who enjoy collaborating with fellow faculty members, and who are excited to grow alongside a studio that is continually expanding. Our ideal candidate is committed to providing students with a safe, supportive, and inspiring dance education while contributing positively to our studio community.

Application Instructions:

1. **Application:** Complete our online application form with all requested information.
 2. **Initial Interview:** Selected candidates will be invited for an interview to discuss their qualifications and alignment with our studio's values.
 3. **Background Check:** All selected candidates must undergo a background check. No exceptions.
 4. **Skill Assessment:** Depending on the role, a skill assessment or demonstration may be required.
 5. **Final Interview:** A final interview may be conducted with key team members.
 6. **Job Offer:** A job offer will be extended to the successful candidate, followed by a formal contract upon acceptance.
-

Equal Opportunity Statement:

We are committed to providing equal employment opportunities and encourage individuals from diverse backgrounds to apply. We welcome candidates who will contribute to the diversity and excellence of our dance community.