



## Garden State Dance Arts

530 High Mountain Road North Haledon, NJ 07508

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### Job Title:

Ballet, Pre-Pointe Instructor - Ages 8-Adult

### Location:

Garden State Dance Arts, 530 High Mountain Road, North Haledon, NJ

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### Overview of the Role:

We are seeking an experienced Ballet instructor to teach beginner and intermediate ballet, as well as pre-pointe classes for qualified students. This position requires an educator with a strong classical foundation who embraces modern, healthy ballet pedagogy and can confidently lead classes with minimal supervision.

Our ideal candidate values proper alignment, injury prevention, and progressive technical development while creating an environment that is both disciplined and encouraging. We are looking for someone who respects classical ballet traditions without relying on outdated teaching practices.

Adult classes include dancers with varying backgrounds and abilities, requiring an instructor who can modify exercises while maintaining appropriate technical standards.

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### Responsibilities and Duties:

- Teach weekly ballet and pre-pointe classes.
  - Develop proper alignment, strength, flexibility, artistry, and technical proficiency.
  - Prepare eligible students safely for pointe work.
  - Modify instruction for mixed-level adult classes.
  - Create a positive classroom culture that emphasizes healthy technique, discipline, and confidence.
  - Prepare students for recital performances.
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### Qualifications and Experience:

- Strong classical ballet training required.
  - Previous experience teaching beginner and intermediate ballet.
  - Experience teaching pre-pointe required for applicants assigned to pre-pointe classes.
  - Strong understanding of healthy ballet pedagogy, alignment, and injury prevention.
  - Ability to confidently lead classes independently while following our curriculum.
  - Background check required.
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## **Skills and Competencies:**

- Excellent understanding of ballet technique and progressive skill development.
  - Ability to make classical ballet both challenging and enjoyable.
  - Strong observational skills for providing individualized corrections.
  - Ability to adapt instruction for mixed-level adult dancers.
  - Professionalism, leadership, and excellent communication skills.
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## **Reliability & Commitment Requirements:**

- Teachers must commit to the complete 31-week season (September through May).
  - Consistent attendance is essential. Students thrive with dependable instructors, and reliability is one of our highest priorities.
  - Candidates must have reliable transportation and excellent punctuality.
  - We are seeking educators who can make a full-season commitment to their students and who are looking to become a dependable member of our faculty - not individuals seeking a short-term teaching position between other opportunities.
  - Attendance at required staff meetings, dress rehearsals, and the annual recitals is mandatory.
  - Preference will be given to candidates who are interested in growing with our studio and becoming a long-term member of our teaching team.
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## **Schedule and Availability:**

Potential availability:

- Tuesday, approximately 6:30-7:30 pm &/or 8:30-9:30 pm
- Thursday, approximately 5:15-8:30 pm

Applicants are not required to be available for both teaching days; however, candidates who are available for both days will receive preference.

Teachers must be available for:

- Our complete 30-week season (September–May)
- Dress rehearsal(s)
- Annual Winter Show &/or Spring Recital

Summer teaching opportunities may also be available.

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## **Compensation and Benefits:**

- Competitive hourly compensation based on experience, education, and certifications.
  - Training for our early childhood curriculum.
  - Professional development opportunities.
  - Staff discounts on classes for employees and their immediate family members.
  - Opportunities for additional teaching hours as our programs continue to grow
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## **Studio Culture and Values:**

Garden State Dance Arts exists to build strong bodies and strong minds through dance and acrobatics education.

We believe students learn best in an environment that is positive, encouraging, developmentally appropriate, and technically sound. We prioritize healthy training methods, age-appropriate music and choreography, inclusivity, and student well-being above competition or trends.

We are looking for educators who share these values, who enjoy collaborating with fellow faculty members, and who are excited to grow alongside a studio that is continually expanding. Our ideal candidate is committed to providing students with a safe, supportive, and inspiring dance education while contributing positively to our studio community.

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## **Application Instructions:**

1. **Application:** Complete our online application form with all requested information.
  2. **Initial Interview:** Selected candidates will be invited for an interview to discuss their qualifications and alignment with our studio's values.
  3. **Background Check:** All selected candidates must undergo a background check. No exceptions.
  4. **Skill Assessment:** Depending on the role, a skill assessment or demonstration may be required.
  5. **Final Interview:** A final interview may be conducted with key team members.
  6. **Job Offer:** A job offer will be extended to the successful candidate, followed by a formal contract upon acceptance.
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## **Equal Opportunity Statement:**

We are committed to providing equal employment opportunities and encourage individuals from diverse backgrounds to apply. We welcome candidates who will contribute to the diversity and excellence of our dance community.